

# Who Do We Mean by Woman?

The Women's Foundation of Colorado believes any person identifying as a woman is a woman - regardless of gender expression and including all trans women, intersex women, and non-trans women. The concept that people fall into only two gender categories - women or men - causes harm and exclusion for those of us who do not "fit" into a gender binary and to those of us who do. The enforcement and expectation of this gender binary is both oppressive and rooted in histories of colonization.

# 2021-2025 Strategic Framework

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## What Do We Mean by Equity?

Equity requires systemic interventions that promote fair outcomes and close gaps to opportunity. We work to achieve equity by redistributing resources to people who have historically and systemically been denied them based on their gender, race, class, or other intersections of identity.

## What Do We Mean by Intersectionality?

"Intersectionality is simply about how certain aspects of who you are will increase your access to the good things or your exposure to the bad things in life."

– Kimberlé Crenshaw

See our anti-racism resources

See our gender expansive resources

# WFCO Statement Regarding Reproductive Health

*The Women's Foundation of Colorado is committed to economic security for all women and girls regardless of background or identity. Research clearly links full access to reproductive health resources to economic security.*

*To promote justice for women, WFCO supports access to the full range of reproductive health information and services, including abortion care. We believe in the right to decide to have or not have children, free from stigma.*